



## Unanswered Questions from NCFRP Webinar

### Exploring how FIMR and CDR teams identify and address disparities

June 26, 2019

#### 1. What is urban ACES?

- a. The Urban ACES were developed in Philadelphia when the city undertook a broad survey of residents' adverse childhood experiences. The five Urban ACES were meant to measure stresses resulting from growing up in an urban community: neighborhood safety, bullying, racism, witnessing violence, and foster care. In Baltimore CFR, when we use data we have gathered from agency records to calculate an ACE score for the child under review, we include these five additional ACES. We made a decision as a team that every child of color experiences racism, so all children of color automatically receive that ACE. For the other ACES, we use data on neighborhood safety and from the school and social services system to determine whether a child experienced those. Here is a link to Philadelphia's report :for more information: <http://www.instituteforsafefamilies.org/sites/default/files/isfFiles/Philadelphia%20Urban%20ACE%20Report%202013.pdf>

#### 2. I would love some more information about how B'more for Babies compensates their Safe Sleep Ambassadors.

- a. We have compensated our Safe Sleep Ambassadors using salary savings on other MCH grants at typically \$15-20/hour. We have a mechanism for payment for when the payments to an individual do not exceed \$5,000 in a year that enable us to work with each ambassador with just an agreed-upon scope of work -- no need for a contract that must be approved by the city.